

*Policy No.: 5043
Board Approved:
September 21, 2004
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*pending**

Military Leave – Reserve Training and Active Duty

The College will provide military leave to eligible employees for reserve training with any branch of the U.S. Armed Forces and provide military leave for active military duty in accordance with The Uniformed Services Employment and Reemployment Rights Act (USERRA) of 1994¹, which clarifies uniformed service military leave rights for full-time and part-time employees.

Employees are required to provide a copy of their activation orders to Human Resources in advance of their service.

¹ Title 38 US Code, Chapter 43, §4301-4335, Public Law 103-353.